

National/International Organization Certificate of Compliance 2025-2026 Academic Year

Certification Statement

This Certificate of Compliance verifies that _____
the parent organization of the pending local chapter who has requested recognition at Tulane University, is in full compliance with the following requirements as outlined by Tulane University.

1. Local Autonomy

We confirm that the local chapter will retain full authority over its operations, leadership, and business activities, including event registration, membership management, and financial oversight. All officer and voting positions are held by Tulane University students.

2. Policy Precedence

We affirm that the local chapter will comply with all applicable policies of its national or international organization; however, if any such policy conflicts with Tulane University policies or procedures, Tulane's policies shall take precedence and govern the chapter's actions.

3. National Liaison

We designate the following representative as our official liaison for communication and compliance matters with Tulane University. If this representative changes, we will promptly provide updated contact information for the new liaison.

Name:

Title/Position:

Email:

Phone:

4. Branding and Identity Use

We certify that our organization will comply with Tulane University's branding and identity guidelines, using the format:

"[Name of Organization] at Tulane University."

5. Disclosures Regarding Findings of Non-Discrimination

We certify that our organization — including any national or international parent entity — has not been found by any federal, state, or local government agency or court in the last two years to have engaged in unlawful discrimination, harassment, or retaliation based on any legally protected characteristic, including but not limited to: age, color, disability, gender expression, gender identity, genetic information, marital status, military status, national origin, pregnancy,

race, religion, sex, sexual orientation, shared ancestry, veteran status, or any other status or classification protected by applicable law.

If any such finding exists, we have attached a notice/disclosure of the finding, including the jurisdiction, date, nature of the finding, and summary of all corrective actions taken.

Additionally, if any such legal finding arises following the RSO recognition or annual renewal periods, we agree to report it promptly so that a review of the organization status may be initiated.

6. Organization Certification of Non-Discrimination Compliance

We certify that our organization does not discriminate against any individual or group based on any characteristic protected under applicable federal, state, or local law (including, but not limited to, demographic characteristics such as race, color, national origin, sex, gender identity, sexual orientation, age, disability, religion, veteran status, or any other applicable legally protected classifications).

We acknowledge our shared commitment to follow the below guiding principles of non-discrimination:

- **Open Participation:** Membership and participation in programs and activities are open to all individuals regardless of protected status, except where a lawful exemption applies (e.g., a Title IX exemption for single-sex social fraternities or sororities).
- **No Proxy Discrimination:** We do not engage in practices that directly or indirectly exclude or limit participation based on legally protected demographic characteristics, including through neutral criteria that operate as proxies for discrimination.
- **Equal Treatment:** We provide equal access to benefits, opportunities, and privileges of membership and does not grant advantages based on legally protected characteristics, except as permitted by law (e.g., reasonable accommodations for disability).
- **Notification of Changes:** We will promptly notify Tulane University of any changes to our policies or practices that may affect compliance with non-discrimination requirements.

7. Disclosure on Tax Exempt Status

We certify that the national or international parent organization is a nonprofit, tax exempt, entity and is not organized or operated for the profit or private benefit of any individual, corporation, or commercial enterprise.

We affirm that:

- We are legally constituted as a nonprofit under applicable federal and/or state law.
- We are not a for-profit business, subsidiary, franchise, or vendor-like enterprise.
- We do not require or allow its campus chapters to engage in activities whose primary purpose is commercial profit generation.

If the organization holds a federal tax-exempt designation, it has indicated its classification here:

- Federal Tax-Exempt Status (if applicable):

Certification and Signature

(To be completed by a representative of the national or international parent organization)

By signing below, the undersigned certifies that all information provided in this document is accurate and complete.

Name:

Title:

Organization:

Signature:

Date: